Civil Service Residency Requirements

- Current law requires employees of a city who live outside of the state at the date of their employment to become a resident of Iowa within 2 years of employment.

- This bill gives cities the option to adopt an ordinance allowing residents of other states to be employed in civil service positions.

Section by Section Analysis

Section 1 - 400.17 - Civil Service - Employees, Qualifications
Amends the city residency requirement (become a resident within 2 years of employment) by allowing an opt-out provision in which a city can adopt an ordinance to allow employees to reside in other states. This exemption also applies to the employee should the city ever repeal this ordinance.

Residency requirements that are in place should be met by employees, after reasonable attempts, up to one year from the date of employment.

Amendment Analysis

none