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HOUSE REPUBLICAN STAFF ANALYSIS

Bill:	Senate File 230	House Committee:	PASSED 3/21/2017 (21-0)
Committee:	Commerce	House Floor:	
Floor Manager:	Rep. Vander Linden	Senate Floor:	PASSED 2/13/2017 (50-0)
Date:	April 4, 2017	Governor:	
Staff:	Brittany L. Telk (1-3452)		

Legislative Employee Health Insurance

- This bill makes changes to legislator and full-time legislative employee health insurance policies. Current health care plans offer a separate plan for legislative employees. This bill will match legislative employees with the same policies and premiums as the largest group of executive branch non-contract employees, excluding the regents.
- It is effective upon enactment, and is applicable to all plans taking effect after the effective date.
- **Fiscal Note:** This bill will reduce General Fund expenditures by an estimated \$235,000 for FY18, and \$470,000 annually beginning with FY19. The payments by the members and full-time employees will increase by the same amount.

Section by Section Analysis

Sections 1-2 – Membership in state insurance plans - General assembly members

These sections allow General Assembly members to be eligible for the health insurance plans and policies available to the largest group of executive branch non-contract employees, excluding the regents, and requires the members to pay the same premium.

Section 3 - Membership in state insurance plans - General assembly full time employees

This section allows a full-time legislative employee to be eligible for and select a health insurance plan or policy available to the largest group of executive non-contract employees, excluding the regents. These employees will be subject to the same enrollment rules, premium payments and termination rights as the executive branch employees.

Section 4 -Effective upon enactment

Section 5 - Applicability

This Act is applicable to legislators and legislative employees choosing or continuing to enroll in a state group health insurance policy becoming effective¹ on or after the effective date.

¹ The first executive branch non-contract employee health plan that becomes effective after the effective date of the Act will likely be for 2018 which takes effect on January 1, 2018, as these plans are completed on an annual basis.